

CLASS TEACHER PERSON SPECIFICATION



FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
QUALIFICATIONS	Qualified Teacher Status		Application Form
	> Degree		Documentary Evidence
KNOWLEDGE AND UNDERSTANDING	A clear understanding of the National Curriculum and its application.	Have prior knowledge	References
	> A knowledge of strategies that enable the teacher to teach mixed ability	of the St. George's	Interview
	pupils within the same class and provide work which is differentiated to	Community	Selection tasks
	cater for the entire ability range.		
	Knowledge and understanding of the Primary Curriculum and its		
	application		
	To motivate and inspire pupils		
	An understanding of team work		
COMMUNICATION	> The ability to communicate effectively in a verbal and written form to a	Spanish speaker	Application Form
	range of audiences.		Interview
	> Ability to develop good personal relationships within a team; making an		
	effective contribution to high morale.		
SKILLS AND APTITUDES	> The ability to teach a wide range of subjects across the primary age range.	The ability to	Application Form
	> To be able to use effectively a variety of teaching and organisational	contribute to a specific	References
	styles and resources including ICT.	curriculum area or	Interview
	A willingness to work throughout the Primary School.	areas	Specific Qualifications or experience
	To have the ability to develop and maintain good professional		
	relationships and contribute positively to curriculum development.		
	> Ability to set high standards and provide a role model for staff and pupils.		
	Ability to deal sensitively with people and resolve conflicts.		
	Ability to work with and deploy staff and resources effectively.		
	Ability to create a happy, challenging and effective learning environment		
DISPOSITION	To be committed to raising the levels of achievement of children of all		Application Form
	abilities		References
	Able to work as part of a team		Interview
PERSONAL QUALITIES	Passionate about Learning and Teaching		Application Form
	Displays warmth, care and sensitivity in dealing with children		References
	Open minded, self evaluative and adaptable to changing circumstances		Interview
	and new ideas		
	 Able to enthuse and reflect upon experience 		
	 Willingness to be involved in the wider life of the school 		
	Ability to prioritise		
	Good interpersonal/communication skills		
	When all the above fail, to maintain good sense of humour, a willingness		
	to learn and the will to continue to strive for excellence		
SPECIAL REQUIREMENTS	An enhanced disclosure and barring check clearance is essential		Documentary Evidence
	A good health and attendance record.		

N.B. Candidates who apply for this post will be asked to write a personal statement to show how they meet the selected criteria and how their examples demonstrate impact.